



CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Corporate Social Responsibility is fundamental to the management of DIC ANZ. The DIC Group is committed to ensuring we fulfill our social responsibility through our business activities and contribute to the development of society by conducting our operations with concern for the global environment and conforming to our global business rules. DIC aim to do this with a strong commitment to the following key concepts:

1. Compliance

The DIC Group will work to ensure fair, transparent and sustainable group growth and development by enhancing awareness of compliance and by strengthening group governance systems.

2. Risk Management

The DIC Group will promote risk management. The DIC Group will also be aware of and take steps to address environmental and social issues with the potential to threaten its sustainability.

3. Information Security

The DIC Group will formulate and implement a global security policy and global security guidelines, to ensure the appropriate management of information.

4. ESH and Quality

DIC Group will:

Ensure occupational safety and health for all employees, contractors, casual and visitors of DIC.

Manage chemical substances appropriately, comply with pertinent laws and regulations and manage chemical substance information.

Foster human resources that will be responsible for environment, safety and health (ESH) and quality-related matters

Contribute through production activities to ensure an environmental- orientated society

5. Human Resources Management

The DIC Group will respect human rights and decisively eliminate all forms of discrimination from its operations, as well as work to create working environments that are conducive to a diverse labor force.

6. Supply Chain Management

The DIC Group will enhance awareness of CSR procurement across its entire supply chain with the aim of creating a strong global purchasing system.

7. Business Models Focused on Societal Issues

The DIC Group will integrate its products, technologies, systems and services to provide solutions that respond to evolving demand trends and contribute to the development of a sustainable society.

8. New Technology Development and Value Creation

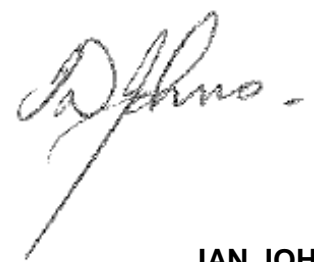
The DIC Group will produce assessment standards for DIC products and take steps to increase the rate of application in product development and design modification.

9. Harmony with the Community and Contributions to Society

As a responsible corporate citizen, the DIC Group strives always to maintain harmony with society and in so doing to enhance its reputation. Accordingly, the DIC Group will work to enhance the awareness of all Group Employees and promote social contribution initiatives.

10. Communication with Stakeholders

As a global organization, the DIC Group will seek to gain broad recognition by promoting active communication with stakeholders, enabling it to build close relationships with its customers and society at large, enhance its reputation and create a sustainable business environment.



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MANAGING DIRECTOR
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