



## **DIC ANZ announce new line-up for 2009**

DIC ANZ will head into 2009 with changes in its executive management team.

It is with great pleasure DIC ANZ announces that from 1 January 2009, Ian Johns will take over the reins as Managing Director of DIC Australia and New Zealand. Ian has been with DIC Australia / New Zealand since 1989, and has held commercial and branch management roles including a five year period as General Manager in New Zealand. For the last 4 years, Ian has been the web division director and, since the integration of all DIC entities in Australia and New Zealand in 2006, has been the offset division director, where he will continue to take a close interest.

“Ian is a seasoned executive with a tremendous depth of experience and talent,” said David Rands, DIC ANZ’s present Managing Director. “DIC are very fortunate to have Ian leading the company. This positions DIC well for continuing to be the pre-eminent provider in our market segments.”

Ian has a strong history in the graphics art industry – having started as an apprentice litho printer in Adelaide in the early 1970’s. Ian has numerous qualifications, with the most recent being recognised as a Graduate Member of AICD.

“I’m really energized with being charged to lead DIC ANZ into our next phase of development. Over recent years, we have seen strong growth for DIC in the Australian and New Zealand markets, and our challenge is to continue building quality business operations that service our customers,” said Ian.



Dr David Rands will retire from his present role as Managing Director and will become Chairman of DIC ANZ .

“Over the past years, David has spearheaded some tremendous accomplishments. David is a true leader, and his efforts have positioned DIC with a great team of talented people, products and services,” said Ian Johns.

Born, bred and educated in Auckland, David has lived in Wellington NZ, Sydney, Singapore and Sydney again. David has been with DIC ANZ for 18 years – and prior to that, spent 14 years with Taubmans Paints. During David’s time as Managing Director, DIC ANZ has transitioned to one company with headquarters in Sydney, bringing in the other DIC subsidiaries DIC Colortron and DIC International, and has grown threefold in sales.

The management and staff of the DIC Group are heartfelt in their thanks to David for his leadership of the Oceania entity over a period of 18 years.





“The orderly succession of management within the company has been planned now for some time and I am delighted to see it coming to fruition.” said David Rands. “I am also looking forward to spending some time on activities outside the company, while still retaining a keen interest in the company’s progress in my new role.”

Meredith Darke will move to the newly created role of Web Business Manager for DIC ANZ. Meredith has been Web Commercial Manager for the past 18 months, having been with DIC for 3 years. Meredith has more than 16 years experience in the graphic arts industry, and holds a post-graduate degree in business and management.



#### **ABOUT DIC Australia and New Zealand**

DIC ANZ are committed to being a world’s best supplier of inks, coatings, systems and services – adding maximum value to our customers’ operations in the areas of visual impact and decoration through colour and technology.

DIC develop solutions that satisfy needs for higher quality print. As much of what we do is specifically tailored to suit defined requirements, DIC would welcome opportunities to see how DIC can provide individual business partner care.

The company is dedicated to the provision of a safe and healthy working environment for its employees, contractors and visitors and in protecting the integrity of the surrounding environment. Health, safety and environmental policies and procedures are developed in consultation with the Occupational Health, Safety and Environment Committee and are designed to ensure safe work practices which comply with legislation in both Australia and New Zealand Standards.

**For further information, please contact:**

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